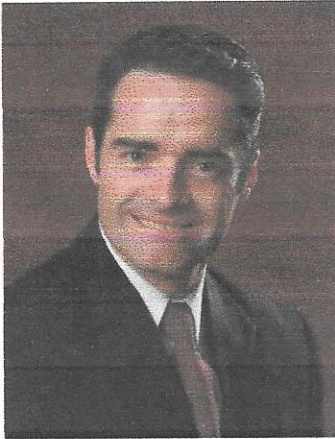


TIPSTAFF

FALL 2015

THE PRESIDENT'S MESSAGE

By Dennis J. O'Connor



The last few months have presented the Association with many highs and lows. These events remind us that, despite the fact our profession as attorneys defines a good part of our daily lives, first and foremost, we are members of families, friends, and neighbors.

The passing of the Hon. Richard "Dick" Bartlett, and the memorials and tributes that followed his death, offered a formidable example of what valuable services we, as attorneys, can provide. Dick Bartlett was a long-time attorney, state assemblyman, judge, civic leader and mentor. Most, if not all, of us in the WCBA were touched in some way by his hard work and leadership within our profession and in our broader community.

As I stood on the dock at the Lake George Club last May listening to Dan Stewart share his personal stories as part of his toast to Dick's life, I felt very proud to be an attorney and to know that our profession has a significant impact on the lives of so many. As if some otherworldly torch were being passed on by Dick, I was, once again, inspired by the recent appointment of our fellow member, Dan Stewart, as a federal magistrate judge. Dan's appointment is a great personal achievement for him. For me, the fact that a local attorney, one of us, has been chosen to fill such a prestigious position also affirms that the work that we perform as attorneys in Warren County is recognized as having merit. We may not all rise to fill important judicial or state posts, but promoting the rule of law and fighting to protect the rights and interests of our clients is, in fact, worth the effort.

The recent deaths, however, of our colleagues, the Hon. Robert McNally, John Pohl and Howard Krantz, remind us that we are sometimes fragile men and women. Their early deaths sadden us and help us put our priorities in proper perspective. As consuming as our careers as attorneys may be, it is the relationship that we have with our families and our friends, such as, with our departed friends, Dick, Bob, John and Howard, that is most important. I was heartened by and proud of the large number of our members who were in attendance at their funerals. Not only do our members excel in their achievements, but also in being decent human beings. Continue the good work!

WCBA OFFICERS

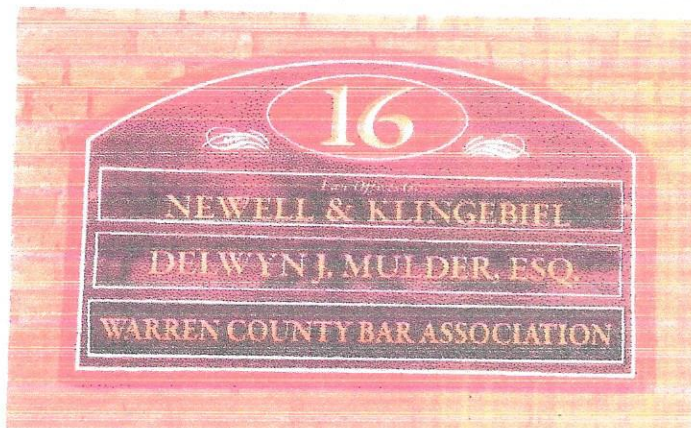
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CHANGES FOR WARREN COUNTY BAR ASSOCIATION

June was a month of changes for the Association.



The office was relocated from 107 Bay Street, Glens Falls, NY to 16 Maple Street, Suite 3, Glens Falls, NY. We are located on the second floor of the Law offices of Newell & Klingebiel. Ron Newell assisted us with the physical move by providing a “moving” team for us.

Kathy Macura joined us on June 1, 2015 as the Executive Director . She is recently retired from Washington County Dept. of Social Services and Office For The Aging. In her spare time, she participates with a support group called “You Are Not Alone”. This is a support group for the military and their families. Care packages are sent to the soldiers and troops each month. The group was formed in 2003.

Notes from the Editors

We hope you enjoy this issue of the TIPSTAFF! We take pride in continuing to provide our readers with information on the law, the legal profession, area CLE programs and the activities of the WCBA and its committees.

We welcome your comments and suggestions for this newsletter. We also invite our readers to submit notes and articles of interest for publication. Articles can be submitted by mail or email to the WCBA office.

Warren County Courthouse Expansion Update

Submitted by Tatiana Coffinger

At the monthly dinner in February of 2015, the proposed expansion of the Warren County Courthouse was revealed to the Warren County Bar Association members in attendance. There was a presentation by the Chief Architect from Clark Patterson Lee and a lively dialogue ensued. Since that presentation, there have been countless meetings, dozens of sketches and many hours devoted to preparing the most efficient and functional addition to the existing court wing. The engineers and architects are currently finalizing the construction documents and preparing the bid documents which are anticipated to be released in early 2016.

Simultaneously, the core team of engineers, county officials and local court representatives have been planning the temporary additional Family Court space within the court wing to accommodate our second Family Court Judge beginning on January 1, 2016. Judge-Elect Paulette Kershko will be provided Chambers for herself and staff in what was formerly the Supreme Court Library.

As you may remember, over the summer, the books were cleared from the shelves in the existing space and two new library spaces were created. The books that remain in the Warren County collection are now housed in the Human Services Building, while the virtual library (public access computers) has been temporarily housed in the Commissioner of Jurors Office. There are two terminals available for public use and staff are available to answer questions.

With the books removed, the first signs of actual construction began. In late September, working from 5:00 p.m. to 7:00 a.m. each night for over a week, a demolition crew removed the metal supports and eventually the mezzanine floor of the library in the space that will eventually become the temporary Family Court courtroom. The demolition crew also cut through the concrete and cinderblocks to create the doorways that will eventually lead to the new courtroom and conference room. The construction crews have been working diligently to frame the offices and courtroom area. The next seven weeks of the project will be busy but the anticipated results should be impressive when the doors open to the second Family Court unit in January.

NOTES FROM THE HOUSE OF DELEGATES

Submitted by Maria G. Nowotny, Esq.



The New York State Bar Association House of Delegates met on Saturday, June 20, 2015 at the Otesaga in Cooperstown, New York. While the agenda included multiple items, the highlights of the meeting included:

- A memorial to Honorable Richard J. Bartlett presented by former State Bar President Steven P. Younger. Steven Younger emphasized the role Dick Bartlett played as mentor to many attorneys throughout his career, in addition to, noting the many prestigious positions held by and awards received by Dick.
- A memorial to Honorable Robert P. Patterson presented by Maxwell S. Pfeifer.
- Installation of David P. Miranda, as President, with the oath of office administered by Honorable Judith S. Kaye. "With liberty and justice for all" will mark the presidency of David Miranda.
- Informational reports were presented by:

The Committee of Women in the Law recommending enactment of the Family and Medical Insurance Leave Act (FMLA). Under the proposed act, workers would be provided with up to 12 weeks of partial income when taking leave for their own health, including pregnancy and childbirth recovery; for the health of a child, spouse, parent or domestic partner; for the birth or adoption of a child; or for particular military caregiving and leave purposes.

The Commercial and Federal Litigation Section presented an informal report on social media ethics guidelines. The guidelines address the following topics: attorney competence, attorney advertising, furnishing legal advice through social media, review and use of evidence through social media, communicating with clients, researching jurors and reporting juror misconduct, and using social media to communicate with a judicial officer.

The Committee on Re-entry presented an informal report exploring the needs of adults and juveniles following incarceration or placement. The importance of addressing mental health and addiction through treatment rather than incarceration was examined. The efforts of working with landlords and employers for placement following release and the importance of post release education were also examined.

- The Committee of Women in the Law profiled ten "Women Attorney Trailblazers in New York State" in a publication distributed at March 28, 2015 House of Delegates meeting. At the June meeting, David Maranda presented awards to the living trailblazers. Honorable Judith S. Kaye and Shirley Adelson Siegel were present to receive the awards in person. Although Maryann Saccomando Freedman of Buffalo was not present, she was recognized.

The next meeting of the House of Delegates is November 7, 2015 in Albany.

NOTES FROM THE NYSBA HOUSE OF DELEGATES

Maria G. Nowotny, Esq., Delegate

The New York State Bar Association House of Delegates met on Saturday, November 7, 2015 at New York State Bar Association headquarters in Albany, New York. Several substantive reports were presented.

The report and recommendations of the Committee on Standards of Attorney Conduct presented by Prof. Barbara S. Gillers were passed by the House. The report offered comments on the proposed changes to the rules of the Court of Appeals that would (1) permit temporary practice by out-of-state counsel and (2) allow foreign lawyers who are admitted and authorized to practice law in a foreign jurisdiction to register under the in-house counsel rule. The report states that under the Temporary Practice Rule, a lawyer who is admitted and authorized to practice law in another jurisdiction within or outside the United States, in good standing, may provide services in New York State if such services are reasonably related to the lawyer's practice in the lawyer's home jurisdiction. It was believed "temporary practice" should not be defined as it highly fact specific. No jurisdiction reviewed by the Committee defined the phrase. The committee also took the position that lawyers practicing in NYS temporarily not be required to register and that additional disciplinary procedures are not required. Additionally, temporary practice was endorsed for attorneys who have re-located to NYS and whose applications for admission are pending.

With one modification the report and recommendations of the Committee on Professional Discipline was accepted. A floor amendment, which passed, opposed creation of a statewide coordinator of disciplinary information. The report, as presented, basically supported the recommendations of the Commission on Statewide Attorney Discipline (COSAD.) The COSAD recommendation the Committee on Professional Discipline did not endorse would allow a grievance committee to apply to the Court to unseal disciplinary proceedings upon a showing that the attorney's conduct places clients at significant risk or presents an immediate threat to the public interest. The Committee had significant reservations to unsealing records prior to a finding of misconduct by the Court. As noted above, the other recommendations of COSAD were endorsed. These included adoption of uniform rules and procedures; adoption of guidelines for imposing disciplinary sanctions; expansion of LAP Diversion Program; administrative suspension for failure to timely register and pay the biennial registration fee (rather than expending resources in a disciplinary proceeding); establishment of a statewide disciplinary website administered by the OCA with telephone support for those who do not have internet access; plea bargaining in disciplinary cases in which the attorney acknowledges commission of the underlying act; court referral of prosecutorial misconduct; establishment of a statewide advisory board on attorney discipline; and increasing funding to disciplinary committees.

2017 is the year in which there will be the periodic (20 year) referendum on convening a New York State Constitutional Convention. The report of Henry M. Greenberg, chair of the Committee on the NYS Constitution, recommended that the state should establish a non-partisan preparatory commission as soon as possible. The commission should undertake to educate the public about the Constitution and the process for its change, recommend proposals for change and implication of the Constitution, review the conduct and procedures of past conventions and prepare impartial background reports and other materials if a Convention is held. The commission should be composed of an expert, non-partisan staff and receive adequate appropriations from the State government. The report and recommendations passed.

The report of the Committee of Women in the Law recommended the NYSBA support enactment of the Family and Medical Insurance Leave Act (FMLA) which would provide up to 12 weeks of partial income for a worker taking leave for their health, including pregnancy and childbirth recovery; for the health of a child, spouse, parent or domestic partner; for the birth or adoption of a child; or for particular military caregiving and leave purposes. The report and recommendations were approved. NYSBA officers were authorized to take further and other action to implement the resolution.

A report of the New York County Lawyers' Association recommended an amendment to New York Retirement and Social Security Law section 60 to permit state-paid judges to elect to have their beneficiaries receive a pension in lieu of regular death benefits upon their death while in office. Presently, the beneficiaries of a judge dying in office receive a smaller death benefit than the amount which would be received if the judge died following retirement. This difference in benefit amount has caused some judges to retire before otherwise necessary to protect benefits for their loved ones. The report and recommendations were passed.

The next meeting of the House of Delegates will be held as part of the Annual Meeting of the NYSBA on January 29, 2016 at the New York Hilton Midtown, New York City.

Warren County Bar Foundation Scholarship Recipients

The Board of Directors of the Warren County Bar Foundation is pleased to announce that for the 2015 - 2016 academic year, three law school scholarships totaling \$16,000 have been awarded.

The Warren County Bar Foundation was founded in 1981 for the purpose of advancing legal research and scholarships and to encourage a better understanding of the American legal system. For more than twenty years, the Foundation has been awarding scholarships to area residents attending ABA approved law schools. Residents of Warren County, New York and the contiguous counties are eligible for consideration for scholarship awards. Up to four scholarships may be awarded each year. In addition to the annual award of scholarships, the Foundation supports the advancement of justice and the American legal system through grants and donations that support legal organizations, charities and individuals attending legal conferences at the high school or college level.

The following scholarships were awarded:

The John and Laura Miller Memorial Scholarship recognizing academic excellence was awarded to Kaitlyn Hobbs Demers in the amount of \$6,000. Ms. Demers attended Glens Falls High School. She is pursuing her law degree at George Washington University where she is entering her final year. Ms. Demers is interested in a career in litigation or politics.

The John C. Mannix Memorial Scholarship reflecting character and community involvement was awarded to Kevin Murphy in the amount of \$5,000. Mr. Murphy graduated from Queensbury High School. He is entering his final year at Albany Law School. Mr. Murphy hopes to remain in the Albany area and become involved in government and politics.

The Hon. John G. Dier Memorial Scholarship reflecting outstanding achievement coupled with financial need was awarded to Madeline Goralski in the amount of \$5,000. Ms. Goralski is a graduate of Queensbury High School. She is entering her final year of law school at St. John's University School of Law. Ms. Goralski intends to return to this area and practice law locally.

Adirondack Women's Bar Association Celebrating Five Years of Legal Clinic

The Adirondack Women's Bar Association ("AWBA") celebrated its five year anniversary of the Legal Clinic to Aid Survivors of Domestic Violence. The Legal Clinic was created in 2010 through the AWBA by Jessica Hugabone Vinson and Jill O'Sullivan. Thirty attorneys have volunteered their time and service to the Legal Clinic over the last five years, meeting with over 175 individuals.

The Clinic is held monthly at the Catholic Charities Building in Glens Falls, New York, with the assistance of the Domestic Violence Project of Catholic Charities. Each month, volunteer attorneys of all legal backgrounds meet with individuals one-on-one in a confidential setting to answer their questions about a variety of legal issues, which are directly and indirectly related to the domestic violence issues they are facing, such as divorce, support, custody, tax, bankruptcy, foreclosure and landlord-tenant issues.

The AWBA celebrated the five year anniversary, at Jack's American Bistro, by thanking all of the volunteer attorneys, on November 17, 2015.



Tim Higgins

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Novel use of "storm in progress" doctrine: summary judgment reversed

Frechette v. State of New York (Garry, J., 6/25/15)

Claimant's decedent was killed when her vehicle, passing through a patch of windblown snow on Route 9 in Beekmantown (Clinton County), spun out of control, entered the southbound lane and collided with a pickup truck. Claimant argued the State negligently failed to warn motorists of the danger of wind blown snow and/or failed to take reasonable steps to prevent snow from accumulating on the roadway. Although the accident did not happen *during* a snow storm, the defendant sought to rely on the "storm in progress" doctrine; offering proof that its snowplow operator made 12 passes through that part of Rt. 9 in the hours leading up to the crash. The Court of Claims (Ferreira, J.) granted defendant's motion for summary judgment but the Third Department reversed; finding an issue of fact with respect to whether the State's attempt "to remedy the recurring hazard of windblown snow" by relying just on a snowplow (as opposed to, or in conjunction with, erection of a snow fence) complied with its duty of reasonable care under the circumstances.

New trial ordered after plaintiff's \$3M defamation verdict

Wilcox v. Newark Valley Central School Dist. (McCarthy, J., 6/11/15)

Plaintiff's probationary employment as a phys ed teacher and field hockey coach was terminated by the defendant about 2 months after her live-in boyfriend was arrested and charged with raping a female field hockey player from a different school district. Plaintiff's lawsuit was premised on two alleged defamatory statements by the high school principal and the superintendent; who reportedly told field hockey players and their parents that Wilcox "acquiesced in or did not protest or challenge" the termination of her employment. After an initial mistrial, the second trial jury awarded plaintiff a verdict over \$3-million dollars, including \$1-million for mental anguish, emotional distress and damage to reputation. The Third Department reversed the monetary award and ordered a new trial on damages, finding Supreme Court (Tait, J., Tioga Co.) committed reversible error in permitting plaintiff to offer "testimony regarding rumors circulating in the community" about her and that plaintiff failed to prove there was a connection between the school officials' defamatory statements and the "ostracism and rejection" allegedly suffered by Wilcox.

Labor Law §§ 240, 241(6)

Christiansen v. Bonacio Construction, Inc. (Lynch, J., 6/4/15)

During construction of a six-story condominium building, plaintiff's job was to deliver and collect materials to and from masons as they worked on scaffolds. On the day he was injured, one such scaffold frame fell and struck plaintiff in the head and neck. Plaintiff's motion for summary judgment on his Labor Law §§ 240 and 241(6) claims was denied by Supreme Court (Nolan, J., Saratoga Co.) which further granted defendant's cross-motion dismissing the complaint except for the § 240 cause of action. The Third Department threw out the § 240 cause of action as outside the scope of the statute because the two-foot distance between the falling scaffold frame and plaintiff's head was not a "physically significant height differential". However, the Appellate Division reinstated plaintiff's § 241(6) claim; finding questions of fact regarding assembly or disassembly of the scaffold frame that fell, which might allow plaintiff to show a violation Industrial Code Rule 23, as required to succeed under § 241(6).

Scribner v. State of New York (Peters, J., 7/9/15)

This plaintiff's motion for summary judgment on liability under § 240 was granted by the Court of Claims (Milano, J.) upon evidence that the injured roofer, collecting tile pieces removed by co-workers, fell from the stone ledge where he was standing onto a scaffolding below. Citing conflicting proof and expert affidavits regarding the distance plaintiff fell and whether the scaffolding afforded the worker proper protection, the Third Department modified the order below by denying the § 240 motion for summary judgment and dismissing claimant's cause of action under § 241(6) in its entirety.

Salzer v. Benderson Development Co. (Devine, J., 7/9/15)

Plaintiff, directing a crane operator who was positioning heating and air conditioning units onto the roof of the defendants' shopping complex, stumbled and fell off the roof and was injured. Supreme Court (Catena, J., Montgomery Co.) granted defendants' motions to dismiss plaintiff's claims under §§ 240 and 241(6), concluding that the injuries sustained did not result from an elevation-related hazard because plaintiff could have avoided working near the edge of the roof by using a cell phone to direct the crane operator. Reversing and granting summary judgment on the § 240 claim, the Third Department ruled that plaintiff's decision to use hand signals while positioned on the roof, "even if a safer method existed, constituted nothing more than" comparative fault, which is not a defense to violation of the statute; and that a parapet wall surrounding the edge of the roof was not the "functional equivalent" of a scaffold or safety device of the type required under § 240.

Barros v. Bette & Cring, LLC (Clark, J., 6/11/15)

Plaintiff was an ironworker who was hurt when he slipped and fell while shoveling snow, as directed by his supervisor, at a construction site. Supreme Court (Nolan, J., Saratoga Co.) dismissed plaintiff's § 241(6) claim and was affirmed by the Third Department. While Industrial Code Rule 23-1.7 does prohibit an employer from allowing an employee to use an elevated working surface which is in a slippery condition, liability does not attach where, as here, when "the injury is caused by the very condition a plaintiff was charged with removing".

Product liability

Barclay v. Techno-Design, Inc. (Lynch, J., 6/4/15)

The plaintiff, a factory maintenance worker, was hurt when his arm became entangled in the gears of the defendant's ravioli-making machine. The machine was designed with three areas to access its interior workings, one of which was a side door that (unlike the other two access sites) did not have an interlock device that would shut down the machine when the door was opened. Accessing the side door to adjust a cheese nozzle, the plaintiff's jacket sleeve got caught in a gear, pulling his arm into the machine and resulting in serious and disfiguring injuries. Supreme Court (Giardino, J., Fulton Co.) dismissed plaintiff's claim that the machine was improperly manufactured, but denied defendant's motion to throw out the two remaining claims; improper design and inadequate warning. The Third Department modified by dismissing the inadequate warning claim, concluding that the plaintiff was fully aware of the obvious danger posed by accessing the machine via the side door and that he "would not have benefitted from a warning".

Expert witness preclusion not ripe for appeal

Hurtado v. Williams (Devine, J., 6/11/15)

In this dram shop action, the defendant Williams reportedly had a blood alcohol content of .14% approximately 6 hours after the fatal car crash. The defendant tavern moved to preclude the testimony of plaintiff's expert toxicologist regarding Williams' BAC earlier in the evening (at the tavern) and that she would have been "visibly intoxicated" at that time. After a *Frye* hearing, Supreme Court (Becker, J., Delaware Co.) granted the motion; agreeing with defendant's expert that Williams' extrapolated BAC and appearance at the bar before the accident could not be reliably drawn from the available proof. Since preclusion of the expert testimony is not fatal to plaintiff's claims, the Third Department concluded that its review of the lower court's order "must wait until after trial, when the relevance of the evidence and the effect of the evidentiary ruling may be properly assessed".

Premises liability

Minutolo v. County of Broome (Lynch, J., 7/9/15)

Plaintiff claimed he was hurt when he slipped and fell into a recessed paved area behind the defendant's Veterans Memorial Arena, contending that he slipped on a grease spill alongside the pit where a railing had been removed. Supreme Court (Lebous, J., Broome Co.) dismissed plaintiff's claim based on the lack of a railing and at trial, the jury returned a defense verdict, finding there was no slippery substance in the area where plaintiff fell. On appeal, the Third Department found the jury verdict was not against the weight of the evidence, but it did find Supreme Court erred in dismissing plaintiff's "missing railing" claim, as the evidence raised questions of fact whether the county's employees might have removed the railings and whether doing so created a dangerous condition.

**CONGRATULATIONS
DANIEL J. STEWART, ESQ.**



The Board of Directors of the Warren County Bar Association and Warren County Bar Foundation recently honored DANIEL J. STEWART, Esq. upon his appointment as United States Magistrate Judge for the Northern District of New York.

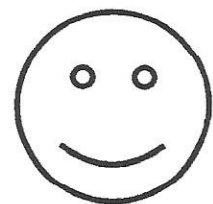
A reception was held on September 9th at the Glens Falls Country Club with more than 125 members, friends and family in attendance.



Mannix Dinner - 2015 is a huge success.

The recipe for a great evening
Judges, happily working in the kitchen
Delicious Food
Members and Guests





REMEMBERING TOWN OF QUEENSBURY JUDGE ROBERT P. Mc NALLY

Far too often legal practitioners spend a considerable amount of time and energy over a legal career routinely grinding out documents, rushing off to court appearances, meeting procedural deadlines, returning phone calls, answering text messages or faxes and writing letters to courts, clients and adversaries. Indeed over many years in local private law offices Bob did his share and "paid his dues."

I knew Bob best as my co-Judge in the Town of Queensbury Justice Court where we served together as co-judges for over thirteen years. Those who frequent justice courts know that the Queensbury Court can be a very busy venue. It is not an overstatement to mention that of the total of 1225 Town and Village Justice courts throughout New York State, Queensbury ranks 31st from the top collecting over a million and a quarter dollars in fines and surcharges each year. Both of the Queensbury judges equally "share the load" in presiding over many felony cases in their preliminary stages, sitting in review of hundreds of misdemeanors and penal law violations and presiding over thousands of Vehicle & Traffic tickets..... week after week.

In addition to the prosecutor's criminal and vehicle & traffic calendar, there are also town code violations, evictions and small claims. It sounds like a busy court...and it is. And there in the midst of all of that court activity, which for many might be a daunting task to review and consider each case fairly, the likes of Judge Robert McNally sat calmly and pensively ...always patient, courteous and considerate to those who found themselves before the town court bench.

Although I had already personally served in the capacity of a town judge for well more than a decade before Bob came to the Queensbury Court in 2002, I am the first to admit, that by his example, I learned a great deal. "Be patient" he would say. "Consider all angles". "Do the right thing". He was always available just to talk and ponder about tough decisions and close calls.

It is easy to diminish the role of a town or village justice as that venue is merely considered a "local court". None of the "big important stuff" gets resolved there, and yet....in fairness to the process and the procedures...it is, in the view of many folks, "*The People's Court*". It remains the place where the little guy can have his day in court arguing about being ripped off by a retailer, complaining about a lousy mechanic or a place to resolve a controversy in a landlord - tenant dispute. Judge McNally handled it all calmly, thoughtfully and in every case the participants, whether deserving or not, were always accorded dignity and respect.

No one truly seeks the position of town or village justice for fame or fortune. Those who do so will quickly find disappointment with the position. Bob first sought out and then filled a vacant judicial seat by Town Board appointment. And in those very first few months after his appointment, he proved that he was deserving of election and continuing service as a Queensbury Court Judge because he demonstrated that he was well suited to the tasks. He truly enjoyed being a local court judge and always acknowledged that it was a privilege granted by the voters of Queensbury every four years. His goal was to make Queensbury a better place to live in and a place to enjoy life.

I liked him a lot. That sounds like a bit of a very simplified overstatement but I assure you that it is entirely true. For those who had the privilege of knowing Bob and working with him on a day to day basis I can most assuredly say that he will be fondly remembered and his presence at the Queensbury Justice Court remains. He strived to be a really good judge and a fine lawyer. I think it can be truly stated that in his lifetime he successfully accomplished both.

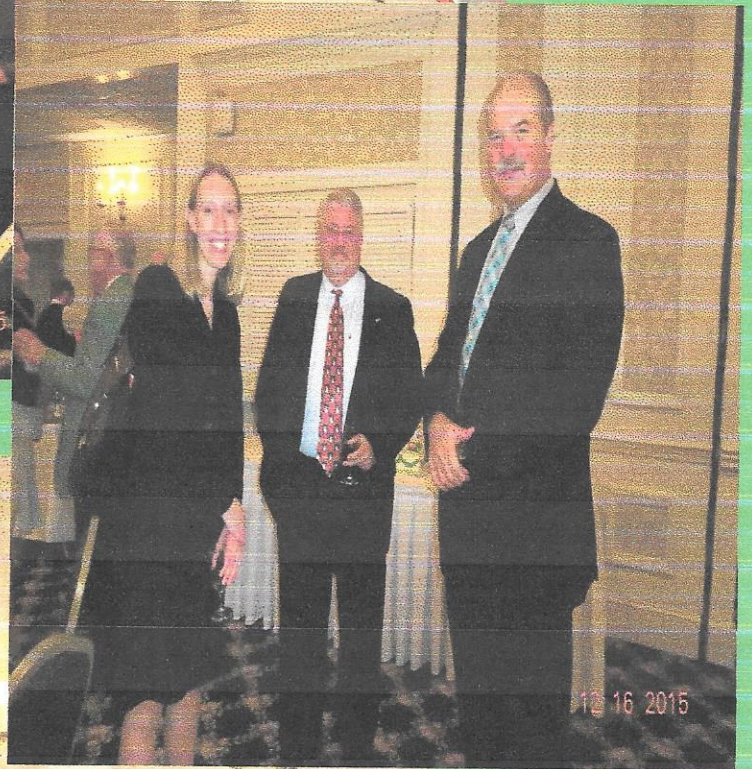
With deepest sympathies to Bob's wife Mary and their sons Thomas and Michael.

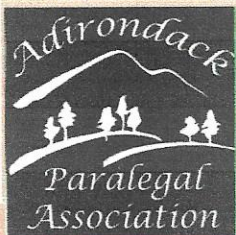
Respectfully submitted,

MICHAEL J.MULLER Friend and Co- Judge

We joined together with the Adirondack Women's Bar Association to celebrate the Holidays on December 19th at the Queensbury Hotel. We were entertained by Cello Voce. In keeping with the spirit of the season, we donated \$225.00 in gift cards to the Open Door Soup Kitchen.







ADIRONDACK PARALEGAL ASSOCIATION

The Adirondack Paralegal Association will be started another meeting year on Thursday, September 10th. Membership in the Adirondack Paralegal Association is open to all personnel who are employed in a law office, legal related office, or government agency. Our Association is a great way to gain valuable information, expand legal knowledge and network, both locally and throughout the State. The annual membership dues are only \$20.00 and monthly dinner meetings are held on the second Thursday of the month. If you have office staff who are not currently members of our Association, please encourage them to join us at an upcoming meeting.

For more information, please contact Tammi Blake, President at 745-5030 or tammi@wjudgelaw.com.

**OUR MEMBERS' CORNER
IN RECOGNITION OF SPECIAL EVENTS!**

**HAPPY BELATED BIRTHDAY
TO ALL OUR MEMBERS
WHO CELEBRATED THEIR BIRTHDAYS
IN THE SUMMER MONTHS**

October

1 Mark Montayne
3 Julie Garcia
Jack Lebowitz
Marie Markowitz
4 Michael O'Connor
Neil Lebowitz
7 Gregory Champion
William Scott
8 Robert Smith
16 Robert Hafner
18 Tara Anne Pleat
19 Christopher Nenninger
20 Mark Cerasano
Eric Schwenker
27 Jeffrey Morris
29 Deborah Berry Green
30 Andrew Petracca

November

11 Mark DelSignore
Timothy Shuler
12 Timothy Alden
13 Mark Lebowitz
15 Emilee Davenport
18 Lawrence Elmer
Margaret Place
19 Trevor Hannigan
21 Andrea Demers
22 Martin McGuinness
23 Dennis O'Connor
29 William Fitzgerald
James Linnan
Ruth Rowley

December

4 Danielle Audette
Gregory Canale
6 John Silvestre
Michael Toomey
James Towne, Jr.
8 Paula N. Berube
15 Kara Lais
Andrew Proler
19 Mark Schachner
21 Nicole Fish
Jill Sullivan
23 Marcy Flores
26 Gary Hobbs
27 Myles Fischer
Cynthia S. Seeley
30 Jennifer Jeram

CLASSIFIED ADS

Advertise in the next Tipstaff

Classified Listings:

(For sale or free, i.e. books, office furniture, etc.)

Maximum of 25 words

Members: \$50

Non-members: \$75

(Member notices for change of address, establishment of office, hiring or attorneys, etc. shall be at no charge to members of WCBA.)

Display Ads (Members):

Full Page \$250

Half Page \$150

1/4 Page \$50

Business Card \$25

Display Ads (Non-Members):

Full Page \$325

Half Page \$200

1/4 Page \$95

Business Card \$40

All ads must be "camera ready" and must be prepaid.
The Bar Association reserves the right to edit all ads.

**TIPSTAFF is a publication of the
Warren County Bar Association.**

Send articles of interest, classifieds,
and announcements to:
TIPSTAFF- c/o Warren County Bar Association

EDITORIAL STAFF:

Karla W. Buettner &
Kathy Macura

SAVE THE DATE!! UPCOMING WCBA EVENTS:

STAY INFORMED
READ THE WCBA WEEKLY E-DIGEST
AND VISIT OUR WEBSITE
WWW.warrencountybarassociation.org

Friday, January 29, 2016
Lunch To Learn: The Committee
On Professional Standards.
Outside Events

SAVE THE DATE EVENTS!

If you would like to publish an upcoming community event or one for your organization, please email the information for the event to Kathy at wcba-ny@verizon.net.

CLASSIFIED ADS

Advertise in the next Tipstaff

Classified Listings:

(For sale or free, i.e. books, office furniture, etc.)

Maximum of 25 words

Members: \$50

Non-members: \$75

(Member notices for change of address, establishment of office, hiring or attorneys, etc. shall be at no charge to members of WCBA.)

Display Ads (Members):

Full Page \$250

Half Page \$150

1/4 Page \$50

Business Card \$25

Display Ads (Non-Members):

Full Page \$325

Half Page \$200

1/4 Page \$95

Business Card \$40

All ads must be "camera ready" and must be prepaid.
The Bar Association reserves the right to edit all ads.

**TIPSTAFF is a publication of the
Warren County Bar Association.**

Send articles of interest, classifieds,
and announcements to:
TIPSTAFF- c/o Warren County Bar Association

EDITORIAL STAFF:

Karla W. Buettner &
Kathy Macura

SAVE THE DATE!! UPCOMING WCBA EVENTS:

STAY INFORMED
READ THE WCBA WEEKLY E-DIGEST
AND VISIT OUR WEBSITE
WWW.warrencountybarassociation.org

Friday, January 29, 2016
Lunch N Learn: The Committee
On Professional Standards.

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